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Paul Strong
52 Stapleford Close
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Essex
CM2 0RB

29 January 2001

Dear Paul

Please find enclosed your payslips for December and January.

I hope you received my e-mail on Friday 26 January 2001. Please could you continue to keep in contact with me to update us with regards to your progress. If you have any questions please let Lorna or myself know.

We look forward to hearing from you.

Yours sincerely



Debbie Evans
Human Resources Assistant

EXHIBIT D